

Friends Congregational Church Budget

7/01/2023 - 6/30/2024

	Rolling 12mo Actuals 5/1/22-4/30/23	Rolling 12mo Budget 5/1/22-4/30/23	Proposed Budget 7/1/2023-6/30/2024
<b>REVENUES</b>			
4010 Pledge	302,199.40	338,468.00	383,600.00
4020 Offering	142,711.34	132,524.68	147,240.43
4100 Building Rental	2,133.00	0.00	0.00
4125 Non Profit Income			
Grant - 6 month Bridge Budget	1,500.00	1,500.00	0.00
Grant from Pension Fund - Assoc. Pastor Benefits	0.00	0.00	17,395.94
Grant from UCC - 1/4 Assoc. Pastor Salary	0.00	0.00	6,510.00
4120 Miscellaneous Income			
Employee Retention Credit	0.00	0.00	20,000.00
<b>Total Revenues</b>	<b>\$ 448,543.74</b>	<b>\$ 472,492.68</b>	<b>\$ 574,746.37</b>
<b>EXPENSES</b>			
Administrative			
Dues/Support			
5131 Heart of Texas Association	2,111.74	2,032.46	2,508.00
5132 United Campus Ministry	1,833.88	1,833.72	3,000.00
5133 OCWM	7,817.94	7,154.87	7,500.00
5137 Brazos Church Pantry	0.00	333.32	360.00
5134 Texas Impact	0.00	0.00	100.00
51xx UCC National Disability Awareness	0.00	0.00	100.00
5136 Be The Neighbor	0.00	0.00	500.00
5212 BIIN	0.00	333.32	500.00
<b>Total Dues/Support</b>	<b>11,763.56</b>	<b>11,687.69</b>	<b>14,568.00</b>
Benevolence			
5210 Brazos Church Pantry	0.00	0.00	140.00
5211 Family Promise	0.00	333.32	500.00
5213 Feast of Caring	500.00	333.32	250.00
5214 Tiny Hope Village	0.00	0.00	0.00
<b>Total Benevolence</b>	<b>500.00</b>	<b>666.64</b>	<b>890.00</b>
General Expenses			
5340 VENMO cell phone subscription	268.37	89.40	269.00
5345 Financial Services	0.00	0.00	0.00
5350 REALM Church Management (ACS)	1,171.65	800.00	2,112.00
5380 Banking Fees/Online Giving Fees	4,213.00	714.00	1,500.00
5381 Quickbooks	2,178.00	1,200.00	1,440.00
5390 Mortgage	13,474.00	13,473.76	0.00
5410 Office Supplies	1,395.09	2,250.00	1,500.00
5420 Postage and Delivery	305.00	600.00	475.00
5450 Conferences	1,958.00	666.64	700.00
5451 Meeting Expenses	127.69	0.00	0.00
5460 Copier Service	4,428.00	4,324.00	4,428.00
5461 Excess Copies	2,818.67	933.32	1,000.00
<b>Total General Expenses</b>	<b>32,337.47</b>	<b>25,051.12</b>	<b>13,424.00</b>
5470 Building Rental - Dep. Refund			
5471 Building Rental - Host Fees	468.00	0.00	0.00
5472 Non-Budgeted Expense	382.00	0.00	0.00
Utilities			
5509 Utilities - Gas	1,199.31	1,309.36	1,500.00
5510 Utilities - Electricity	10,972.87	8,014.68	10,500.00
5511 Internet + Telephone	2,152.20	1,689.11	1,825.00
5512 Long Distance Carrier	31.31	0.00	95.00

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5513 Recycling Expense	70.44	46.16	68.00
<b>Total Utilities</b>	<b>14,426.13</b>	<b>11,059.31</b>	<b>13,988.00</b>

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Technology			
5610 Website Hosting	907.19	350.00	590.00
5611 Electronic Newsletter	540.00	540.00	540.00
5612 Computer Software	1,610.26	2,227.12	1,939.00
5613 Computer Equipment	1,378.00	733.32	1,500.00
5614 Audio Equipment	1,057.00	1,200.00	1,500.00
5615 Video Conferencing Service	582.16	1,087.98	614.00
5616 Church Streaming	1,668.00	1,600.02	1,668.00
5617 Software Support	216.49	0.00	217.00
Technology Upgrades	0.00	0.00	8,000.00
<b>Total Technology</b>	<b>7,959.10</b>	<b>7,738.44</b>	<b>16,568.00</b>
<b>Total Administrative</b>	<b>68,686.26</b>	<b>56,203.20</b>	<b>59,438.00</b>
<b>Programs</b>			
Christian Education			
6011 Curriculum	855.00	483.32	750.00
6012 Supplies	19.00	300.00	300.00
6014 Youth Group/Mission Trip	395.02	1,000.00	1,000.00
6014 Confirmation	248.00	200.00	0.00
6016 Graduate Recognition	0.00	166.66	300.00
6017 Vacation Bible School	0.00	0.00	300.00
<b>Total Christian Education</b>	<b>1,517.02</b>	<b>2,149.98</b>	<b>2,650.00</b>
Evangelism			
6222 Print Advertising	1,234.12	1,833.32	2,000.00
6223 Miscellaneous	168.00	1,000.00	1,000.00
6224 Radio	0.00	500.00	0.00
6227 Internet Advertising	0.00	1,000.02	1,000.00
<b>Total Evangelism</b>	<b>1,402.12</b>	<b>4,333.34</b>	<b>4,000.00</b>
Fellowship		0.00	
6301 Fellowship	2,488.14	2,600.00	2,600.00
<b>Total Fellowship</b>	<b>2,488.14</b>	<b>2,600.00</b>	<b>2,600.00</b>
Justice & Missions		0.00	
6443 Contingency Fund	174.97	300.02	800.00
<i>LGBTQ+/Immigration/Racial Injustice/Reprod. Justice</i>			
6446 Sustainability	0.00	66.68	200.00
6448 Faith Inclusion/Disability Awareness	100.00	700.00	600.00
6449 Events	1,074.00	266.68	3,000.00
<i>Homeless Advocacy</i>			
6451 Homeless Advocacy Group	129.00	1,033.34	0.00
6453 Back Bay Hygiene Kits	0.00	333.34	200.00
64xx Family Promise Supplies	0.00	0.00	350.00
<i>Supporting Children and Families</i>			
6452 BISD Initiative	315.80	400.00	600.00
<i>Food Insecurity</i>			
6450 Rise Against Hunger	0.00	666.66	0.00
6464 Friends/Peace Food Collaboratiave	47.75	91.66	300.00
64xx Church Pantry Supplies	0.00	0.00	100.00
<b>Total Justice &amp; Missions</b>	<b>1,841.52</b>	<b>3,858.38</b>	<b>6,150.00</b>
Nurture			
6501 Nurture	726.41	521.66	1,000.00
<b>Total Nurture</b>	<b>726.41</b>	<b>521.66</b>	<b>1,000.00</b>
Spiritual Life			
6601 Spiritual Life	406.73	1,128.34	1,260.00

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<b>Total Spiritual Life</b>	<b>406.73</b>	1,128.34	<b>1,260.00</b>
Worship			
6780 Supplies & Misc.	2,333.61	3,333.32	3,500.00
Music			
6772 Music Copyright	520.00	454.00	520.00
6773 Guest Musicians	1,485.00	1,833.34	3,000.00
6774 Music	2,985.20	3,333.34	4,500.00
6775 Piano Tuning	250.00	400.02	400.00
Total Music	5,240.10	6,020.70	8,420.00
<b>Total Worship</b>	<b>7,573.71</b>	9,354.02	<b>11,920.00</b>
<b>Total Programs</b>	<b>15,955.65</b>	<b>23,945.72</b>	<b>29,580.00</b>
Trustees			
Building & Property			
7010 Major Repairs	9,000.00	26,666.66	20,000.00
7011 Mowing Services	5,685.00	6,096.00	7,620.00
7012 Pest Control	215.00	588.00	500.00
7013 Maintenance	13,391.11	8,399.98	10,000.00
7014 Supplies	1,052.48	1,733.32	2,000.00
7015 Custodian	8,886.56	9,551.32	9,000.00
7017 HVAC Maintenance	4,569.00	4,999.98	5,000.00
7019 Accessibility Improvements	0.00	3,333.32	10,000.00
<b>Total Building &amp; Property</b>	<b>42,799.15</b>	<b>61,368.58</b>	<b>64,120.00</b>
Trustees Administrative			
7120 Pulpit Fill	0.00	400.00	1,500.00
7140 Payroll Taxes	5,193.44	4,560.00	8,400.00
7150 Personnel Adversiting	0.00	300.00	500.00
7170 Stewardship (Contracted Consultant)	5,220.73	2,650.02	7,200.00
7171 Senior Pastor Discretionary	523.07	583.32	1,000.00
7172 Executive Pastor Discretionary	577.37	299.98	750.00
7174 Associate Pastor Discretionary	0.00	0.00	200.00
7180 Member-In-Discernment (Kyle Riley)	1,200.00	1,200.00	1,200.00
7192 Safety & Security	345.91	0.00	500.00
7193 Furniture, Fixtures & Equipment	3,638.09	750.00	1,000.00
7194 Interim Pastor Sabbatical Fill	0.00	8,000.00	0.00
Insurance Premiums			
7141 Workers Compensation Premium	866.00	1,399.98	1,036.00
7142 Property Insurance Premium	20,429.67	21,617.18	22,737.00
Total Insurance Premiums	21,295.67	23,017.16	23,773.00
<b>Total Trustees Administrative</b>	<b>37,994.28</b>	<b>41,760.48</b>	<b>46,023.00</b>
Personnel			
Senior Pastor			
Salary & Housing			
7211 Senior Pastor Salary	41,406.00	40,237.97	47,250.00
7212 Senior Pastor Housing	40,805.84	40,237.97	47,250.00
7213 Senior Pastor Social Security Offset	6,243.36	6,156.44	7,229.25
Total Salary & Housing	88,455.20	86,632.38	101,729.25
Benefits			
7214 Senior Pastor Pension	8,805.90	8,852.37	10,395.00
7215 Senior Pastor 403b	2,448.00	2,414.26	2,835.00
7216 Senior Pastor Health Benefits	6,875.88	6,870.20	7,075.00
7217 Senior Pastor Life & Disability Benefits	484.32	1,207.15	484.00
Total Benefits	18,614.10	19,343.98	20,789.00

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Ministry Expenses			
7218 Senior Pastor Continuing Education	882.60	700.00	900.00
7219 Senior Pastor Mileage	0.00	1,500.00	1,500.00
7220 Senior Pastor Professional Expenses	937.86	666.66	800.00
7221 Senior Pastor Other Travel	595.00	599.98	800.00
Total Ministry Expenses	2,415.46	3,466.64	4,000.00
<b>Total Senior Pastor</b>	<b>109,484.76</b>	<b>109,443.00</b>	<b>126,518.25</b>
Executive Pastor			
Salary & Housing			
7341 Executive Pastor Salary	34,133.60	33,059.77	37,800.00
7342 Executive Pastor Housing	33,533.58	33,059.77	37,800.00
7343 Executive Pastor Social Security Offset	5,074.42	4,599.14	5,783.40
Total Salary & Housing	72,741.60	70,718.68	81,383.40
Benefits			
7344 Executive Pastor Pension	7,684.45	7,273.16	8,316.00
7345 Executive Pastor 403b	2,051.39	1,983.58	2,268.00
7346 Executive Pastor Health Benefits	<b>26,487.56</b>	22,567.00	<b>17,245.29</b>
7347 Executive Pastor Life & Disability	0.00	991.81	1,462.00
Total Benefits	36,223.40	32,815.55	29,291.29
Ministry Expenses			
7348 Executive Pastor Continuing Education	0.00	700.00	900.00
7349 Executive Pastor Mileage	0.00	666.68	1,500.00
7350 Executive Pastor Other Travel	225.00	309.98	800.00
7351 Executive Pastor Professional	308.44	433.34	800.00
Total Ministry Expenses	533.44	2,110.00	4,000.00
<b>Total Executive Pastor</b>	<b>109,498.44</b>	<b>105,644.23</b>	<b>114,674.69</b>
Associate Pastor for Youth and Young Adults			
Salary & Housing			
7410 Associate Pastor Salary	4,178.90	4,133.34	19,530.00
7411 Associate Pastor Housing	4,133.30	4,133.34	19,530.00
7412 Associate Pastor Social Security Offset	632.42	632.40	2,988.09
Total Salary & Housing	8,944.62	8,899.08	42,048.09
Benefits			
7413 Associate Pastor Pension	1,136.68	909.34	5,728.80
7414 Associate Pastor 403b	247.99	248.00	1,562.40
7415 Associate Pastor Health Benefits	3,820.15	3,056.12	9,443.41
7416 Associate Pastor Life & Disability	155.05	124.00	661.33
Total Benefits	5,359.87	4,337.46	17,395.94
Ministry Expenses			
7417 Associate Pastor Continuing Education	0.00	150.00	450.00
7418 Associate Pastor Mileage	0.00	250.00	750.00
7419 Associate Pastor Other Travel	0.00	133.34	400.00
7420 Associate Pastor Professional	0.00	133.34	400.00
Total Ministry Expenses	0.00	666.68	2,000.00
<b>Total Associate Pastor for Youth/Young Adults</b>	<b>14,304.49</b>	<b>13,903.22</b>	<b>61,444.03</b>
<b>Total Pastors</b>	<b>233,287.69</b>	<b>228,990.45</b>	<b>302,636.97</b>
Other Staff Wages			
7515 Pastoral Intern	5,272.00	4,160.00	0.00
7520 Administrative Assistant	29,147.60	29,220.68	31,122.00
7521 Lead Childcare Worker	2,370.14	3,414.00	4,176.90
7522 Childcare Workers	2,084.36	3,031.34	6,552.00
7530 Director of Music Ministries	33,148.64	32,680.68	37,424.10

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7531 Pianist	12,537.61	15,600.00	16,380.00
7540 AV Technician	4,910.50	6,840.00	12,285.00
XXXX Administrative Merit	0.00	2,565.55	0.00
<b>Total Other Staff Wages</b>	<b>89,470.85</b>	<b>97,512.25</b>	<b>107,940.00</b>
<b>Total Wages</b>	<b>322,758.54</b>	<b>326,502.70</b>	<b>410,576.97</b>
<b>Total Trustees</b>	<b>403,551.97</b>	<b>429,631.76</b>	<b>520,719.97</b>
<b>Total Expenses</b>	<b>\$ 488,193.88</b>	<b>\$ 509,780.68</b>	<b>\$ 609,737.97</b>
<b>Net Change (Revenue - Expenses)</b>	<b>\$ (39,650.14)</b>	<b>\$ (37,288.00)</b>	<b>\$ (34,991.60)</b>