

FRIENDS CONGREGATIONAL CHURCH-Church Council Minutes

July 20, 2020 @ 6:30 pm

Meeting Via Zoom due to Covid 19

Attendees: Angela Calise, Jill Fouch, Cathy Hansen, Bill Harper, Loretta Mendez, Kelly Wellman and Trent Williams

Absentees: Dan DeLeon, Brian Gilson, Anne Wehrly

- Zoom meeting called to order by Kelly at 6:33. Opening story shared by Kelly Wellman who reflected on UCC Devotional, Mary Luti, Hebrews Chap 11 Verse 1.
- MINUTES FROM LAST MEETING: Cathy Hansen brought up the question about money to be paid to Lauren Vasselli for her extensive work developing multiple websites. Kelly reported that she spoke with Andy Tag regarding being paid for his time to assist in preparation for Sunday Worship and he does not want to be paid. Finance committee meets this month to discuss the pay for Lauren. Cathy Hansen makes a motion to accept minutes from June 15,2020 and Angela Calise seconds. The motion passes.
- GUESTS: KATHY LANGLOTZ- Senior Pastoral Relations
Kathy suggested we create an AD HOC committee to plan Dan's 15th Anniversary with church. Dates to look at for celebrating him are Aug 30 and Sept 5th. Kelly Wellman to send email out to church leadership to get this event planned. Cathy Hansen made motion to create AD HOC and Loretta Mendez seconded. The motion passes.
- On behalf of Senior Pastoral Relations, Kathy L. will submit a budget request for Dan's Sabbatical time for 2021. She will share her plans with Associate Pastoral Relations so they can consider also submitting a budget request for Trent. Kathy discussed 2 grant opportunities the church can apply for to assist with Sabbaticals: Louisville Institute & Mothership Pastoral Lily Endowment. Kelly Wellman says this budget request would be considered a responsibility for the Finance Committees to review next year with input from the two Pastoral Relations Committees.
- GUEST: SUE AMBRUS: Sue joined the meeting to complete her tasks as Personnel Chair regarding Kate Rabe's review. She completed the review in June based on input from Trent, Dan, Chris and Cecelia. Her performance has exceeded expectations. As a result, Sue recommended that Council increase her hourly rate to \$18-\$19/hour as well as the ability to

increase weekly hours from 20 up to 25 as would benefit the church. Pay raise recommendation was delayed until after the Treasurer's report.

- BUDGET-LORETTA presented the Treasurer's report. (see page 3). Redirected Stimulus Care Act--Finance Committee to get this out. PPP accounted for every cent so we don't have to pay back. We will need to apply for Loan Forgiveness when we are allowed to by Brenham National Bank. Regarding Budget vs Actual income--we are doing slightly better this year than last year. We haven't seen a big drop in the utility bill but have seen savings in educational material. Nurture committee has used more money than the budget allows. Council considered Personnel's recommendation for Kate's pay. Bill Harper made a motion to increase Kate's hourly rate to \$19/hour and Loretta Mendez seconded. Motion carries.

- OLD BUSINESS: Communications Ad Hoc Team (see attached Associate Pastor's report for more details). The Committee has served its purpose and is done. Turning it over to the Sub Committee for Outreach and Evangelism.

- Angela's social media committee chair needs help. Fellowship may be needing to take on a different role since we are not meeting right now.

- Online storage drive: Paid church staff will make the recommendation on which online storage drive system to use once Dan returns.

- NEW BUSINESS: Covid--Cathy H--gatherings don't start until our Pastors approve.

Trent get creative and be of one mind. Council feels we need to wait another month before approving any in person events but be working on ideas now so when we do move forward in person or online we have ideas put in place.

- Diversity & Inclusion Rep--see summary for position. Email to Kelly our list of names for the position that each person shared during the meeting with a brief description of why that person was suggested. Those need to be emailed to Kelly by Friday, July 24. Kelly will compile the list and share with Pastor Trent before sending to Church Council.

- October Congregational Meeting--will be October 11. That will also help for stewardship drive for budget.

- DANS REPORT: (see report)Brooke Dooley will help with Wednesday Worship and Sunday school.

- TRENTS REPORT:(see report) Cameras need one more piece of equipment--joystick. Loretta will get with Theresa and get purchased. Morning Mana is back and going well.

Website is going well--should be online within a couple days.

- JILL: Nothing to report just REALLY TIRED OF COVID 45.
- BILL:(see report attached.) Bill is going to help Chuck with all of this work. :) And Bill is ready to get back to church and is also tired of COVID.
- ANGELA: (see attached report)Spiritual Life. Confirmed Amy Klinkovsky is being paid for her pastoral duties.

August 17 next meeting.

Aug 31st budget requests due.

Bill Harper motioned to adjourn and Cathy Hansen seconds. Meeting adjourned around 8:45pm.

Respectfully submitted,

Jill Fouch (for Anne Wehrly, Council Secretary)