

**FRIENDS CONGREGATIONAL CHURCH  
2017 Proposed Budget**

	2016 Budget	2016 Actual	2017 Budget	Change
<b>Income</b>				
2000 Donation Income				
2010 Pledge	203,287.00	185,559.83	223,586.00	20.49%
<b>2020 Offering &amp; 2030 Non-Pledge Regular Giving</b>	<b>75,025.00</b>	<b>51,290.30</b>	<b>44,876.06</b>	<b>-12.51%</b>
<b>Total 2000 Donation Income</b>	<b>278,312.00</b>	<b>236,850.13</b>	<b>268,062.06</b>	<b>13.18%</b>
Other Income	11,500.00	17,503.25	1,125.00	-93.57%
<b>Total Income</b>	<b>289,812.00</b>	<b>254,353.38</b>	<b>269,187.06</b>	<b>5.83%</b>
<b>Expenses</b>				
3000 Administrative				
3010 Conferences	600.00	380.00	400.00	5.26%
3020 Copier Service	3,455.00	3,557.07	3,666.00	3.06%
3030 Dues				
3031 Heart of Texas Association	1,000.00	1,385.05	1,385.00	0.00%
3032 UCM (United Campus Ministry)	1,750.00	1,749.96	1,750.00	0.00%
3033 OCWM	5,250.00	5,250.00	5,250.00	0.00%
3034 Texas Impact	0.00	0.00	100.00	100.00%
Total 3030 Dues	8,000.00	8,385.01	8,485.00	1.19%
3050 Financial Services	915.00	959.83	915.00	-4.67%
3070 Insurance - Property	8,447.00	9,974.75	8,500.00	-14.78%
3080 Bank / VANCO Fees	650.00	819.42	650.00	-20.68%
3090 Mortgage	22,092.00	22,092.00	11,046.00	-50.00%
3093 LCM Church Building Fund Mortgage Payoff	3,000.00	0.00	0.00	0.00%
Total 3090 Mortgage	25,092.00	22,092.00	11,046.00	-50.00%
3100 Office Supplies	1,750.00	1,654.99	2,000.00	20.85%
3110 Postage and Delivery	800.00	476.41	600.00	25.94%
3120 Utilities				
3121 Gas & Electric	12,800.00	12,385.91	11,000.00	-11.19%
3122 Internet	957.00	1,010.16	1,021.00	1.07%
3123 Telephone	1,600.00	1,677.76	1,668.00	-0.58%
Total 3120 Utilities	15,357.00	15,073.83	13,689.00	-9.19%
3130 Non-Budgeted Expense	0.00	1,210.55	0.00	-100.00%
3140 Building Rental - Deposit Refund	550.00	100.00	550.00	450.00%
3141 Building Rental - Host Fees	575.00	967.50	575.00	-40.57%
1230 Build up General Operating Reserves	0.00	0.00	5,000.00	100.00%
3160 Technology				
3161 Website Hosting	195.00	0.00	195.00	100.00%
3162 Electronic Newsletter	126.00	162.00	126.00	-22.22%
3163 Computer Software	860.00	709.50	721.00	1.62%
3164 Computer Equipment	1,800.00	1,189.67	1,200.00	0.87%
Total 3160 Technology	2,981.00	2,061.17	2,242.00	8.77%
<b>Total 3000 Administrative</b>	<b>69,172.00</b>	<b>67,712.53</b>	<b>58,318.00</b>	<b>-13.87%</b>
<b>4000 Programs</b>				
4010 Christian Education				
4011 Curriculum	600.00	443.24	600.00	35.37%
4012 Supplies	525.00	340.27	500.00	46.94%
4013 Vacation Bible School	100.00	0.00	100.00	100.00%
4014 Youth Group	300.00	348.14	300.00	-13.83%
4015 Confirmation	300.00	0.00	400.00	100.00%
<b>Total 4010 Christian Education</b>	<b>1,825.00</b>	<b>1,131.65</b>	<b>1,900.00</b>	<b>67.90%</b>

Pledges are up by about \$38,000

Estimated non-pledge giving. This is the wild card needed to balance the budget.

Other Income in 2016 was mostly transfers from Surplus and One Time.

\$3,000 optional payment not made in 2016 or 2017.

Expected decrease due to solar panels.

Needed increase to the Church's savings balance.

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4020 Evangelism				
4022 B/CS Eagle	1,080.00	1,225.20	1,080.00	-11.85%
4023 Evangelism Misc	1,500.00	247.87	1,650.00	565.67%
4024 Radio	400.00	0.00	0.00	0.00%
4027 Internet Advertising	600.00	0.00	0.00	0.00%
<b>Total 4020 Evangelism</b>	<b>3,580.00</b>	<b>1,473.07</b>	<b>2,730.00</b>	<b>85.33%</b>
<b>4030 Fellowship</b>	<b>2,750.00</b>	<b>2,747.63</b>	<b>2,750.00</b>	<b>0.09%</b>
4040 Mission				
4041 Brazos Church Pantry	660.00	360.00	760.00	111.11%
4043 Missions Misc	300.00	350.75	300.00	-14.47%
4044 Family Promise	350.00	274.00	250.00	-8.76%
4045 BIIN	480.00	480.00	480.00	0.00%
4046 Sustainability Team	300.00	81.54	300.00	267.92%
4047 Wider Church Ministries	300.00	300.00	0.00	-100.00%
4047a Feast of Caring	0.00	0.00	100.00	100.00%
4047b Faith Inclusion & Disability Awareness	0.00	0.00	100.00	100.00%
4047c School Kits Shipping Costs	0.00	0.00	0.00	0.00%
4047d Community Conversations Series	0.00	0.00	300.00	100.00%
<b>Total 4040 Mission</b>	<b>2,390.00</b>	<b>1,846.29</b>	<b>2,590.00</b>	<b>40.28%</b>
<b>4050 Nurture</b>	<b>300.00</b>	<b>336.15</b>	<b>375.00</b>	<b>11.56%</b>
<b>4060 Spiritual Growth</b>	<b>780.00</b>	<b>963.25</b>	<b>660.00</b>	<b>-31.48%</b>
4070 Worship				
4071 Supplies & Misc	3,000.00	2,848.41	2,500.00	-12.23%
4072 Music Copyright	275.00	276.00	280.00	1.45%
4073 Guest Musicians	1,000.00	1,050.00	1,000.00	-4.76%
4074 Music	2,000.00	2,231.74	2,000.00	-10.38%
4075 Piano Tuning	300.00	290.00	300.00	3.45%
<b>Total 4070 Worship</b>	<b>6,575.00</b>	<b>6,696.15</b>	<b>6,080.00</b>	<b>-9.20%</b>
<b>Total 4000 Programs</b>	<b>18,200.00</b>	<b>15,194.19</b>	<b>17,085.00</b>	<b>12.44%</b>
5000 Trustees				
5010 Building & Property				
5011 Mowing Services	6,000.00	5,680.00	5,040.00	-11.27%
5012 Pest Control	700.00	540.00	600.00	11.11%
5013 Repairs & Maintenance	1,500.00	2,310.44	1,500.00	-35.08%
5014 Supplies	500.00	75.58	250.00	230.78%
5015 Custodian	13,100.00	13,092.00	13,100.00	0.06%
5017 HVAC Maintenance	800.00	1,341.98	1,000.00	-25.48%
5018 Carpet Cleaning	1,000.00	0.00	0.00	0.00%
5019 Accessibility Improvements	1,000.00	1,000.00	1,000.00	0.00%
<b>Total 5010 Building &amp; Property</b>	<b>24,600.00</b>	<b>24,040.00</b>	<b>22,490.00</b>	<b>-6.45%</b>
5020 Guest Ministers	750.00	618.58	250.00	-59.58%
5040 Payroll Taxes	2,754.00	2,942.03	2,970.00	0.95%
5050 Personnel Advertising	100.00	0.00	100.00	100.00%
5070 Stewardship	250.00	247.05	250.00	1.19%
5080 Member-in-Discernment Support	1,200.00	1,200.00	0.00	-100.00%
5090 Interim Pastor (Sabbatical Fill)	9,000.00	9,000.00	0.00	-100.00%
5100 Personnel				
5110 Pastor				
5111 Salary	32,493.00	32,893.01	33,467.79	1.75%
5112 Parsonage	32,493.00	32,493.00	33,467.79	3.00%
5113 Pension	6,640.00	6,719.51	6,839.20	1.78%
5114 403b	1,811.00	1,810.92	1,865.33	3.00%
5120 Continuing Education	600.00	361.77	600.00	65.85%
5121 Health Insurance	5,981.00	5,991.90	5,981.00	-0.18%
5122 Life Insurance	484.00	483.96	484.00	0.01%
5123 Mileage	2,000.00	1,173.96	2,000.00	70.36%
5124 Professional Expenses	600.00	608.17	600.00	-1.34%
5125 Pastor Discretionary Fund	500.00	1,072.31	500.00	-53.37%
5126 Other Travel Expenses	1,000.00	950.46	1,000.00	5.21%
<b>Total 5110 Pastor</b>	<b>84,602.00</b>	<b>84,558.97</b>	<b>86,805.11</b>	<b>2.66%</b>

Salaries were increased by 3% overall.

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5130 Associate Pastor				
5131 Salary	14,735.00	3,453.72	14,735.00	326.64%
5132 Parsonage	14,735.00	2,908.65	14,735.00	406.59%
5133 Pension	3,012.00	0.00	3,241.70	100.00%
5134 403b	821.00	0.00	821.00	100.00%
5135 Continuing Education	200.00	0.00	200.00	100.00%
5136 Health Insurance	6,269.00	1,321.40	6,269.00	374.42%
5137 Life Insurance	484.00	0.00	484.00	100.00%
5138 Mileage	500.00	135.00	500.00	270.37%
5138b Other Travel Expenses	0.00	0.00	500.00	100.00%
5139a Professional Expenses	300.00	48.00	300.00	525.00%
5139b Pastor Discretionary Fund	300.00	0.00	300.00	100.00%
<b>Total 5130 Associate Pastor</b>	<b>41,356.00</b>	<b>7,866.77</b>	<b>42,085.70</b>	<b>434.98%</b>
5140 Wages				
5141 Administrative Assistant	16,871.00	16,979.33	17,377.13	2.34%
5142 Childcare workers	2,500.00	2,193.89	2,500.00	13.95%
5143 Director of Music Ministries	12,060.00	13,501.39	12,421.80	-8.00%
5144 Pianist	6,344.00	5,783.28	6,534.32	12.99%
<b>Total 5140 Wages</b>	<b>37,775.00</b>	<b>38,457.89</b>	<b>38,833.25</b>	<b>0.98%</b>
Total 5100 Personnel	163,733.00	130,883.63	167,724.06	28.15%
Total 5000 Trustees	202,387.00	168,931.29	193,784.06	14.71%
<b>Total Expenses</b>	<b>289,759.00</b>	<b>251,838.01</b>	<b>269,187.06</b>	<b>6.89%</b>
<b>Net Operating Income</b>	<b>53.00</b>	<b>2,515.37</b>	<b>0.00</b>	<b>-100.00%</b>

2016 showed net income due to transfers from Surplus and One Time. 2017 is a balanced budget.