

Friends Congregational Church UCC

APPROVED - 2020 DREAM BUDGET

Congregational Meeting 12/8/2019

	2019 Approved Budget	Presented 2020 Dream Budget	Changes	Revised 2020 Dream Budget	Percent Change	
Income						
2000 Donation Income						
2010 Pledge	\$ 271,564.00			328,996.00	21%	2020 Pledges received
2020 Offering	\$ 80,436.00			95,612.36	19%	Based on 2019 actual donations
Total Donation Income	\$ 352,000.00	\$ -	\$ -	\$ 424,608.36	20%	
Total Income	\$ 352,000.00	\$ -	\$ -	\$ 424,608.36	21%	Projected actual income for 2019 \$376,611.56
Expenses:						
3000 Administrative						
3010 Conferences	0.00	500.00	-	500.00	0%	Based on prior year history
3011 Miscellaneous Expenses - Congregational Meetings	0.00	500.00	-	500.00	0%	Funds to cover snacks and printing documents for meetings.
3020 Copier Service	4,148.00	3,744.00	-	3,744.00	0%	Copier contract only
3021 Excess Copies	0.00	1,200.00	-	1,200.00	0%	Excess copy cost (previously in Copier Service)
3030 Dues						
3031 Heart of Texas Association	1,640.00	1,310.00	-	1,310.00	0%	Based on 2018 Membership of 262 reported to SCC
3032 UCM (United Campus Ministry)	1,750.56	1,750.56	-	1,750.56	0%	
3033 OCWM	5,250.00	5,250.00	-	5,250.00	0%	
3034 Texas Impact	100.00	100.00	-	100.00	0%	
3xxx Friends of the Conference	0.00	100.00	-	100.00	0%	SCC conference support
Total 3030 Dues	\$ 8,740.56	\$ 8,510.56		\$ 8,510.56	0%	
3050 Financial Services	1,284.00	1,720.00	-	1,720.00	0%	Increase in Quickbooks subscription/payroll costs
3070 Insurance - Property	9,065.00	9,065.00	-	9,065.00	0%	
3080 Bank / VANCO Fees/VENMO Fees/Pay Pay/Tracfone	900.00	1,300.00	-	1,300.00	0%	Increase in number of transaction fees/Web hosting fee
3090 Mortgage	20,210.64	20,210.64	-	20,210.64	0%	
Total 3090 Mortgage	\$ 20,210.64	\$ 20,210.64		\$ 20,210.64	0%	
3100 Office Supplies	2,250.00	2,250.00	-	2,250.00	0%	
3110 Postage and Delivery	600.00	600.00	-	600.00	0%	
3120 Utilities						
3121 Gas & Electric	10,075.00	9,500.00	-	9,500.00	0%	Based on previous 12 months expenses
3122 Internet	1,021.08	1,055.00	-	1,055.00	0%	
3123 Telephone	1,765.77	1,765.77	(841.77)	924.00	-48%	Adjusted due to 2nd phone line being dropped.
3124 Recycling Expense	38.16	38.16	-	38.16	0%	
Total 3120 Utilities	\$ 12,900.01	\$ 12,358.93	\$ (841.77)	\$ 11,517.16	-7%	
3160 Technology						
3161 Website Hosting	324.00	0.00	-	0.00	0%	2 yrs not due until Sept. 2021
3162 Electronic Newsletter	168.00	540.00	-	540.00	0%	Currently \$45/mo 501-2499 contacts
3163 Computer Software	1,878.00	2,114.00	-	2,114.00	0%	Church Membership Online/Sign Up Genius Pro/DropBox Cloud Storage/Anti Virus/MS Office 365
3164 Computer Hardware	0.00	300.00	-	300.00	0%	ONE TIME EXPENSE -Replacement for A/V Cart (Chromebook)
3165 Audio Hardware	0.00	1,800.00	-	1,800.00	0%	ONE TIME EXPENSE -Choir microphones & stands/Facebook Live Replacement Video Device
Total 3160 Technology	\$ 2,370.00	\$ 4,754.00		\$ 4,754.00	0%	

Friends Congregational Church UCC

APPROVED - 2020 DREAM BUDGET

Congregational Meeting 12/8/2019

	2019 Approved Budget	Presented 2020 Dream Budget	Changes	Revised 2020 Dream Budget	Percent Change	
Total 3000 Administrative	\$ 62,468.21	\$ 66,713.13	\$ (841.77)	\$ 65,871.36	-1%	
4000 Programs						
4010 Christian Education						
4011 Curriculum	1,005.00	1,005.00	-	1,005.00	0%	
4012 Supplies	250.00	1,250.00	-	1,250.00	0%	Funds to provide light breakfast items throughout the year to entice attendance
4013 Vacation Bible School	50.00	50.00	-	50.00	0%	
4014 Youth Group	500.00	500.00	-	500.00	0%	
4015 Confirmation	300.00	300.00	-	300.00	0%	
Total 4010 Christian Education	\$ 2,105.00	\$ 3,105.00	-	3,105.00	0%	
4020 Evangelism						
4022 B/CS Eagle	0.00	0.00	-	0.00	0%	
4023 Evangelism Misc	1,300.00	650.00	-	650.00	0%	Cards, printing, misc. identity items
4024 Radio	400.00	0.00	-	0.00	0%	
4027 Internet Advertising	800.00	1,170.00	-	1,170.00	0%	Includes Google Ad Words Advertising of \$370
Total 4020 Evangelism	\$ 2,500.00	\$ 1,820.00	-	1,820.00	0%	
4030 Fellowship	2,600.00	2,600.00	-	2,600.00	0%	
4040 Mission						
4041 Brazos Church Pantry	500.00	500.00	-	500.00	0%	
4043 Mission Misc.	0.00	50.00	-	50.00	0%	
4044 Family Promise	500.00	500.00	-	500.00	0%	
4045 BIIN	500.00	500.00	-	500.00	0%	
4046 Sustainability Team	200.00	200.00	-	200.00	0%	
4xxx Homeless Advocacy Group	0.00	1,300.00	-	1,300.00	0%	New ministry
4xxx BISD Initiative	0.00	300.00	-	300.00	0%	New ministry
4xxx Back Bay Hygiene Kits	0.00	250.00	-	250.00	0%	
4xxx ASL Interpreter	0.00	3,900.00	-	3,900.00	0%	Provide 1/2 interpreter services at Late Service. Balance funded through Accessibility Fund.
4047a Feast of Caring	100.00	500.00	-	500.00	0%	
4047b Faith Inclusion & Disability Awareness	200.00	200.00	-	200.00	0%	
4047c Community Conversations Series	300.00	300.00	-	300.00	0%	
4047d International Mission	500.00	0.00	-	0.00	0%	
4047e Fifth Sunday 2019	1,500.00	0.00	-	0.00	0%	
4047f Rise Against Hunger	500.00	500.00	-	500.00	0%	
Total 4040 Mission	\$ 4,800.00	\$ 9,000.00	-	9,000.00	0%	
4050 Nurture	306.00	1,386.00	-	1,386.00	0%	\$500 for BVCIL van to pickup wheelchairs for services/\$500 for 8 new crosses and 9 youth graduates
4060 Spiritual Growth	530.00	1,000.00	-	1,000.00	0%	Increase to cover lunches for Inquiry Classes at \$200 per class/ Budget to cover new classes or programs
4070 Worship						
4071 Supplies & Misc	3,000.00	5,371.00	-	5,371.00	0%	ONE TIME EXPENSE -\$220 for trough/tank for immersion baptisms. 2nd Service Supplies
4072 Music Copyright	280.00	681.00	-	681.00	0%	To restore license fees for CCLI and One License
4073 Guest Musicians	1,000.00	1,500.00	-	1,500.00	0%	
4074 Music	2,500.00	3,000.00	-	3,000.00	0%	
4075 Piano Tuning	320.00	400.00	-	400.00	0%	
Total 4070 Worship	\$ 7,100.00	\$ 10,952.00	-	10,952.00	0%	

Friends Congregational Church UCC
APPROVED - 2020 DREAM BUDGET
 Congregational Meeting 12/8/2019

	2019 Approved Budget	Presented 2020 Dream Budget	Changes	Revised 2020 Dream Budget	Percent Change	
Total 4000 Programs	\$ 19,941.00	\$ 29,863.00		\$ 29,863.00	0%	
5000 Trustees						
5010 Building & Property						
5010c Major Repairs	20,000.00	20,000.00	-	20,000.00	0%	Continue with siding and window replacement
5011 Mowing Services	5,880.00	5,900.00	-	5,900.00	0%	
5012 Pest Control	540.00	540.00	-	540.00	0%	
5013 Repairs & Maintenance	4,615.00	2,000.00	2,615.00	4,615.00	131%	Adjusted to 2019 budget level to cover any emergency repairs
5014 Supplies	2,200.00	2,000.00	-	2,000.00	0%	
5015 Custodian	9,627.00	9,627.00	-	9,627.00	0%	
5017 HVAC Maintenance	4,934.00	5,000.00	-	5,000.00	0%	
5019 Accessibility Improvements	5,000.00	10,000.00	-	10,000.00	0%	ONE TIME EXPENSE - Major improvements to handicapped access to building
Total 5010 Building & Property	\$ 52,796.00	\$ 55,067.00	\$ 2,615.00	57,682.00	5%	
5020 Guest Ministers	0.00	400.00	-	400.00	0%	Based on 2 guest ministers
5025 Consultant	0.00	0.00	-	0.00	0%	
5040 Payroll Taxes	4,415.23	4,560.00	-	4,560.00	0%	
5041 Worker's Compensation Premium	723.00	723.00	-	723.00	0%	
5050 Personnel Advertising	300.00	300.00	-	300.00	0%	
5070 Stewardship	250.00	250.00	-	250.00	0%	
5071 Pastor Discretionary Fund	0.00	500.00	-	500.00	0%	Budgeted in 2019 under Pastor Discretionary Fund 5125
5072 Associate Pastor Discretionary Fund	0.00	200.00	-	200.00	0%	Budgeted in 2019 under Associate Pastor Discretionary Fund 5139b
5080 Member-in-Discernment Support	1,200.00	2,400.00	-	2,400.00	0%	Two members in discernment support: Brooke Dooley and Allen Junek
5100 Personnel						
5110 Pastor						
5110A Salary and Benefits						
5111 Salary	33,977.16	35,676.03	-	35,676.03	0%	5% salary increase
5112 Parsonage	33,977.16	35,676.03	-	35,676.03	0%	5% salary increase
5xxx Social Security Offset	5,198.51	5,458.43	-	5,458.43	0%	Church compensates Pastor for 7.65% Social Security and Medicare Tax
5113 Pension	7,474.97	7,848.73	-	7,848.73	0%	Church contributes 11% of base pay to UCC Annuity Fund
5114 403b	2,038.63	2,140.56	-	2,140.56	0%	Church contributes 3% of base pay to a 403b
5121 Health Insurance	6,350.16	23,679.00	(16,838.04)	6,840.96	-71%	Adjusted to reflect 100% of spouse's selected Family Health, Vision and Dental Plan Premium
5122 Life and Disability Insurance	484.00	1,070.28	-	1,070.28	0%	Church contributes up to 1.5% of base salary for life and disability insurance
5110A Total Salary and Benefits	89,500.59	111,549.06	(16,838.04)	94,711.02	-15%	
5110B Professional Ministry Expenses						
5120 Continuing Education	600.00	600.00	-	600.00	0%	
5123 Mileage	1,500.00	1,500.00	-	1,500.00	0%	
5124 Professional Expenses	600.00	600.00	-	600.00	0%	
5125 Pastor Discretionary Fund	500.00	0.00	-	0.00	0%	Budgeted in 2020 under 5071
5126 Other Travel Expenses	500.00	500.00	-	500.00	0%	
5110B Total Professional Ministry Expenses	3,700.00	3,200.00	-	3,200.00	0%	
Total 5110 Pastor	\$ 93,200.59	\$ 114,749.06	-\$ 16,838.04	\$ 97,911.02	-15%	

Friends Congregational Church UCC

APPROVED - 2020 DREAM BUDGET

Congregational Meeting 12/8/2019

	2019 Approved Budget	Presented 2020 Dream Budget	Changes	Revised 2020 Dream Budget	Percent Change	
5130 Associate Pastor						
5131A Salary and Benefits						
5131 Salary	26,500.00	27,825.00	-	27,825.00	0%	5% salary increase
5132 Parsonage	26,500.00	27,825.00	-	27,825.00	0%	5% salary increase
5xxx Social Security Offset	4,054.50	4,257.23	-	4,257.23	0%	Church compensates Associate Pastor for 7.65% Social Security and Medicare Tax
5133 Pension	5,830.00	6,121.50	-	6,121.50	0%	Church contributes 11% of base pay to UCC Annuity Fund
5134 403b	1,590.00	1,669.50	-	1,669.50	0%	Church contributes 3% of base pay to a 403b
5136 Health Insurance	17,394.00	22,263.00	-	22,263.00	0%	Church contributes up to 100% of the UCC Plan B Family Health, Vision and Dental Plan Premium
5137 Life and Disability Insurance	484.00	834.75	-	834.75	0%	Church contributes up to 1.5% of base salary for life and disability insurance
5131A Total Salary and Benefits	82,352.50	90,795.98	-	90,795.98	0%	
5131B Professional Ministry Expenses						
5135 Continuing Education	200.00	200.00	-	200.00	0%	
5138 Mileage	250.00	250.00	-	250.00	0%	
5138b Other Travel Expenses	65.00	65.00	-	65.00	0%	
5139a Professional Expenses	250.00	250.00	-	250.00	0%	
5139b Pastor Discretionary Fund	200.00	0.00	-	0.00	0%	Budgeted in 2020 under 5072
5131B Total Professional Ministry Expenses	965.00	765.00	-	765.00	0%	
Total 5130 Associate Pastor	\$ 83,317.50	\$ 91,560.98	-	\$ 91,560.98	0%	
5140 Wages						
5141 Administrative Assistant	18,200.00	18,200.00	6,500.00	24,700.00	36%	Increased to meet market rates for experienced personnel (25hrs at \$19/hr)
5142 Childcare workers	2,856.00	2,935.00	-	2,935.00	0%	Cost of Living increase 2.8%.
5142x Childcare Workers - 2nd Service	0.00	2,483.00	-	2,483.00	0%	2ND SERVICE -Based on 2 workers for 44 services
5143 Director of Music Ministries	25,675.00	26,393.00	-	26,393.00	0%	Cost of Living increase 2.8%
5144 Pianist	6,876.00	7,476.00	-	7,476.00	0%	Cost of Living increase 2.8%. Additional increase in budget amount based on actual expenses
5144x Pianist - 2nd Service	0.00	2,640.00	-	2,640.00	0%	2ND SERVICE - Estimated provided by Worship Planning Committee
51xx AV Personnel	0.00	5,760.00	-	5,760.00	0%	BOTH SERVICES - Based on \$30/hr on a 2 hour time block per service
Total 5140 Wages	\$ 53,607.00	\$ 65,887.00	\$ 6,500.00	72,387.00	10%	
Total 5100 Personnel	\$ 230,125.09	\$ 272,197.04	\$ (10,338.04)	\$ 261,859.00	-4%	
Total 5000 Trustees	\$ 289,809.32	\$ 336,597.04	\$ (7,723.04)	\$ 328,874.00	-2%	
Total Expenses	\$ 372,218.53	\$ 433,173.17	\$ (8,564.81)	\$ 424,608.36	-2%	
Net Operating Income	\$ (20,218.53)	\$ (433,173.17)		\$ 0.00	0%	

Friends Congregational Church UCC

APPROVED - 2020 DREAM BUDGET

Congregational Meeting 12/8/2019

2019 Approved Budget	Presented 2020 Dream Budget	Changes	Revised 2020 Dream Budget	Percent Change
----------------------------	--------------------------------	---------	------------------------------	-------------------

INCLUDED IN BUDGET NUMBERS ABOVE

<u>One Time Expenses:</u>				
3164 Computer Hardware	300.00		300.00	0% ONE TIME EXPENSE -Replacement for AV Cart (Chromebook)
3165 Audio Hardware	1,800.00		1,800.00	0% ONE TIME EXPENSE -Choir microphones & stands/Facebook Live Replacement Video Device
4071 Supplies & Misc	220.00		220.00	0% ONE TIME EXPENSE -\$220 for trough/tank for immersion baptisms
5019 Accessibility Improvements	10,000.00		10,000.00	0% ONE TIME EXPENSE - Major improvements to handicapped access to building
Total One Time Expenses	12,320.00		12,320.00	0%

<u>Second Service: Based on 44 Sundays</u>				
Worship:				
4071x Supplies & Misc. - Supplies	440.00		440.00	0% Estimate provided by Worship Planning Committee
4071x Supplies & Misc. - Bulletins	308.00		308.00	0% Estimate provided by Worship Planning Committee
Personnel:				
5144x Pianist - 2nd Service	2,640.00		2,640.00	0% Estimate provided by Worship Planning Committee
5142x Childcare Workers - 2nd Service	2,483.00		2,483.00	0% Based on 2 workers for 44 Sundays
51xx AV Personnel	2,640.00		2,640.00	0% Based on \$30/hr on a 2 hour time block for 44 Sundays
Total Additional Sunday Service Expenses	8,511.00	-	8,511.00	0%