

Friends Congregational Church-United Church of Christ
Annual Congregational Meeting
Zoom Meeting
October 10, 2020

(Due to COVID 19, we determined to meet via Zoom.)

1. Opening prayer was offered by Pastor Dan.
2. Meeting was called to order by Kelly Wellman, Moderator, at 12:18. Kelly oriented us to the use of the zoom process. There are currently 262 members. There were 54 members in attendance, so a quorum was established.
3. Minutes from June 14, 2020 meeting were reviewed. **Andy Tag moved and Elizabeth Vasquez seconded the motion that minutes be approved as submitted. Motion carried.**

Dan reminded us that we are stepping out in faith in looking at this “budget.” The finance team has put together this Statement of Faith. We need to keep in mind two factors: (1) The finance team is well aware that the state of our community and also of our country seems tenuous at this time. (2) We are a people of faith who listen to the story of Jeremiah. We need to think about how we might be able to give. Whatever we do, we can do so in faith. The whole world and this community are looking for things to change. We can look at giving as a way of making change happen.

4. Proposed Statement of Faith was presented by Kelly. The congregation had been able to review the Statement of Faith (Dream Budget) prior to the meeting as it was available on-line. Kelly pointed out that there are currently 262 members of Friends UCC. We have a mortgage of \$153, 259.92. Contributions are currently on track for 2020. Kelly pointed out that the Total Expense 2020 Approved Budget was \$424.608. The 2021 Proposed Budget is for \$443, 405. The increases were in four areas: Financial Services, Evangelism, Repairs & Maintenance, and Salary.

Kelly announced that a **Financial Services** Committee has been established. Their charge is:

- Evaluate what services the church should consider outsourcing.
- Evaluate local firms who may be a good match to Friends.
- Collect information regarding costs, process, contact persons.
- Present findings at the Nov. 16th council meeting.

Increase in **Financial Services Budget** request: **\$6,500.**

Evangelism had increase request of **\$3,600.**

Property had request to clean and paint the entry way for **\$2485**

Salary Increases --refer to table on next page

SALARY INCREASES

FY2021 PROPOSED PAY INCREASE BY POSITION

Position	Base Pay	One-Time Merit
Senior Pastor	Up to 1.5% pay increase	Up to 1.5%
Associate Pastor	Up to 1.5% pay increase	Up to 1.5%
Choir Director	Up to 1.5% pay increase	Up to 1.5%
Administrative Assistant	NA	Up to 1.5%
Pianist	NA	Up to 1.5%
Child Care Workers	NA	NA
	\$2,713	\$2,823
Total Salary Increases: \$5,536		



Rooted in Love will be the theme for this year's Stewardship Campaign.

Brian Blake asked "Have we seen any reduction in the building use expenses?" So far there have not been noticeable savings according to Kelly.

Bardon asked for an update on how much have the solar panels have reduced the energy consumption? Kelly will follow-up on gathering data on this. They reduced utility cost by \$300 per month according to Debbie Webb who was treasurer at the time the panels were installed. Kelly noted that the city did have an accounting error which was in our favor. Dan suggested that we could address the answer answer more fully in the next Epistle.

Tom Vogel, former financial secretary, pointed out that the proposed **4.4% increase** was very reasonable.

5 .Announcements—Kelly announced that Friends Church will be sunsetting Vanco Payment Solutions by December 31, 2020. Kelly says that they will be following up on this with all the people who use this platform for donations to the church.

Dan announced that there would be outdoor worship the first Sunday of month in Nov. and Dec.

6.Andy Tag moved and David Carlson seconded the motion to adjourn the meeting. The meeting was adjourned at 12:53.

Respectfully and Faithfully Submitted,

Anne Wehrly

Anne Wehrly, Church Council Secretary