

Friends Congregational Church, United Church of Christ – Church Council [MinutesAgenda](#)

March 22, 2021 @ 6:00 p.m.

<https://us02web.zoom.us/j/83922192801?pwd=OXhYQ3ZQc2VPTi8zRitSUDdTTisvUT09>

Attendees:

<input type="checkbox"/>	Angela Calise	<input checked="" type="checkbox"/>	Brian Gilson	<input checked="" type="checkbox"/>	Loretta Mendez	<input checked="" type="checkbox"/>	Trent Williams
<input checked="" type="checkbox"/>	Dan De Leon	<input checked="" type="checkbox"/>	Cathy Hansen	<input checked="" type="checkbox"/>	Anne Wehrly		
<input checked="" type="checkbox"/>	Jill Fouch	<input checked="" type="checkbox"/>	Bill Harper	<input checked="" type="checkbox"/>	Kelly Wellman		

Meeting was called to order by Kelly, Moderator at 6:05. Meeting was virtual due to COVID restrictions.

- 1. Opening Story/Invocation** –Dan led us in an opening story.
- 2. Review of minutes from previous meeting –Motion and second were made to approve the minutes as submitted. Motion carried.**
- 3.** Kathy Langlotz, Representative of the Senior Pastoral Relations committee, presented Rev. Christine Tata as the recommended pastor to cover for Dan while he is on sabbatical from April 16th until his return on June 16th. The Rev. Dr. Christine Tata is a United Church of Christ minister who has served congregations in Denver, Dallas, and California. Most recently, she has been preaching virtually, delivering online services for progressive congregations to help them create sacred virtual spaces to meet the challenges of this pandemic year. Her years of ministry have been spread throughout a varied career that also includes the helping professions of human resources, education, and health care, and is rooted in her early love of the sacred spaces of theater. Christine currently holds standing in the Heart of Texas Association. Her call agreement stipulates the following:

Contract: April 12th to June 16th

\$6,000 for compensation for services as Acting Senior Pastor

\$500 for travel cost

\$1,700 available for use at her discretion for lodging

It was moved and seconded that Friends Church approve hiring Rev. Dr. Tata with proposed compensation during Dan’s sabbatical. Motion carried.

- 4. Diversity Equity & Inclusion Update.**
Kelly informed council that Angel Glover had asked to step back from leadership with DEI due to other commitments in her life. It was determined that DEI representative will be added to leadership positions that the nominating committee will be identifying a nominee.
- 5. Treasurer’s Report** was presented by Loretta. See page #3 for full overview.
- 6. Old Business**
 - Strategic Planning Update – Kelly has a phone contact set up with Elizabeth Resnick and will report back at our next meeting.
 - Nominations Committee reported that they are making progress in filling leadership positions.
 - Bill updated us on storm damage recovery efforts. The church will receive two checks—one for the contents and one for the building. The initial total is \$44,482. Work on building repairs will begin after Easter.

- d. Identifying Friends representative to the South Central Conference was deferred until April.

7. New Business

- a. COVID-19 Update Roundtable – Church Council took no action.
b. The Council acted on the disbursement of \$600 of UCC Cares Funds.
c. Cathy reported the following recommendation from Finance Committee for FY19 and FY20 surplus funds/net income:

· Reserve fund	\$35,000.00 (will bring account closer to a 75-day emergency operating funds of \$87,500)
· AV Tech -	\$5,000.00 (unbudgeted supplement for upgrades)
· Investment -	\$60,000.00 (Ministries Fund)
· Mortgage -	\$12,000.00 (\$1,000 to principal per month for 12 months) – note only 9 months left in year so actually \$9,000.
· Acting Pastor -	\$1,170.00 (housing supplement)
· Total	\$113,170.00 (Extra - \$684.27)

Motion was made and seconded to accept the recommendation of the Finance Committee. Motion carried.

- d. Kelly will be working with Brian on the Senior Pastor annual review update.

- 8. Senior Pastor’s Report-** Dan updated us on future plans for outdoor services. He has been co-facilitating with Jackie Womack the Social Justice Class *For the Bible Tells Me So*. Plans are under way to facilitate smooth transition of sabbatical acting senior pastor.
- 9. Associate Pastor’s Report** – Trent has been working with Spiritual Life in getting small groups under way. He has been in contact with United Church Funds about the next steps in opening endowment fund. Trent has been working with Worship Committee to improve technical aspect of our outdoor worship services.
- 10. Report from Congregational Representatives** Jill and Brian reported that Nominating committee is progressing.
- 11. Report from Deputy Moderator for Trustees**– Bill reported that a “kitchen design committee” under the leadership of the Englers has been working on plans for the kitchen. Kitchen items are now being stored outside in the wooden and metal sheds. Sheds have been cleaned out and re-organized.
- 12. Report from Deputy Moderator for Programs** – Angela reported that Christian Ed has moved to a hybrid model of providing programming for children and youth. Fellowship reported that 2nd trivia night went well. Spiritual Life has started new small groups including a women’s group, men’s group, LGBTQ group, and parents of young children group.
- 13. Calendar reminders**
- a. April 16– June 16 – Dan’s Sabbatical
b. April 26 – Church Council meeting @ 6:00 p.m.

Respectfully and Faithfully submitted,

Anne Wehrly
Council Secretary

**February 2021 Treasurer's Notes
Church Council Meeting
March 22, 2021**

Operating Budget Notes:

Donation & Misc. Income	\$32,315.53
Expenses	\$36,321.72
Net Income	<u>(\$4,006)</u>
Year to Date Net Income	\$487.68
Operating Balance at EOM:	\$44,297.59

Mortgage Notes:

Mortgage Payment	\$8,739.22
Applied to Principal	\$7,055.00
Mortgage Principal Balance at EOM	<u>\$98,148.94</u>

Bank Account Balances

Operating Account	\$278,972.87
Pastor's Account	\$981.98
Reserves	\$50,284.70
RE VARIA 0005	\$96,622.06

Other Notes:

- 1) The month ended with a negative of \$4,006.
- 2) An additional \$7055.00 toward the mortgage principal